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HOUSE BILL 2189

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State of Washington

62nd Legislature

2012 Regular Session

By Representatives Hunt, Reykdal, Kenney, and Miloscia

Prefiled 12/15/11. Read first time 01/09/12. Referred to Committee on State Government & Tribal Affairs.

1 AN ACT Relating to computing the rate of vacation leave accrual for  
2 employees formerly employed by a school district; and amending RCW  
3 43.01.040.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

5 **Sec. 1.** RCW 43.01.040 and 2011 1st sp.s. c 43 s 449 are each  
6 amended to read as follows:

7 Each subordinate officer and employee of the several offices,  
8 departments, and institutions of the state government shall be entitled  
9 under their contract of employment with the state government to not  
10 less than one working day of vacation leave with full pay for each  
11 month of employment if said employment is continuous for six months.

12 Each such subordinate officer and employee shall be entitled under  
13 such contract of employment to not less than one additional working day  
14 of vacation with full pay each year for satisfactorily completing the  
15 first two, three, and five continuous years of employment respectively.

16 To the extent that rates of vacation leave accrual are based upon  
17 total state employment, each contract year or equivalent of full-time  
18 employment in a certificated or classified position with a school  
19 district within the state shall be credited to the state officer or

1 employee as one year of qualifying service. Qualifying employment with  
2 a school district shall be applied to leave accrual rates effective  
3 July 1, 2012.

4 Such part time officers or employees of the state government who  
5 are employed on a regular schedule of duration of not less than one  
6 year shall be entitled under their contract of employment to that  
7 fractional part of the vacation leave that the total number of hours of  
8 such employment bears to the total number of hours of full time  
9 employment.

10 Each subordinate officer and employee of the several offices,  
11 departments, and institutions of the state government shall be entitled  
12 under his or her contract of employment with the state government to  
13 accrue unused vacation leave not to exceed thirty working days.  
14 Officers and employees transferring within the several offices,  
15 departments, and institutions of the state government shall be entitled  
16 to transfer such accrued vacation leave to each succeeding state  
17 office, department, or institution. All vacation leave shall be taken  
18 at the time convenient to the employing office, department, or  
19 institution: PROVIDED, That if a subordinate officer's or employee's  
20 request for vacation leave is deferred by reason of the convenience of  
21 the employing office, department, or institution, and a statement of  
22 the necessity therefor is retained by the agency, then the aforesaid  
23 maximum thirty working days of accrued unused vacation leave shall be  
24 extended for each month said leave is so deferred.

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